

ESOP DISCLOSURE

Statement as on 31st March, 2026 for Employee Stock Option Scheme 2011 as required under Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Sr. No.	Particulars	ESOP 2011
1	Date of Meeting	Annual General Meeting held on 22 nd July, 2011
2	Total number of options approved under the Scheme	92,38,936
3	Vesting requirements	1 year
4	Exercise price or pricing formula	Nil
5	Source of shares	Primary
6	Variation in terms of options	Nil
7	Options movement during the year:	
i.	Number of Options outstanding at the beginning of the year	4,21,000
ii.	Number of Options granted during the year	Nil
iii.	Number of Options forfeited / cancelled/ lapsed during the year	Nil
iv.	Number of Options exercised during the year	Nil
v.	Number of shares arising as a result of exercise of options	Nil
vi.	Money realised by exercise of options during the year	Nil
vii.	Number of Options outstanding at the end of the year	4,21,000
viii.	Number of Options exercisable at the end of the year	1,05,250

8	Employee wise details of options granted to:	
i.	Key Managerial Personnel	None
ii.	Any other employee who receives a grant in any one year of option amounting to 5% or more of options granted during that year	None
iii.	Identified employees who were granted option, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant	None
9	Weighted average exercise price	-
10	Weighted average fair value of options as on the date of grant	-
11	Method used for calculating fair value of options	N.A.