### FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

Form language	<ul><li>English</li></ul>	Hindi
Refer the instruct	ion kit for fil	ing the form.

(vi) \*Whether shares listed on recognized Stock Exchange(s)

### I. REGISTRATION AND OTHER DETAILS (i) \* Corporate Identification Number (CIN) of the company L27101PN1985PLC038031 Pre-fill Global Location Number (GLN) of the company \* Permanent Account Number (PAN) of the company AAACP6090Q (ii) (a) Name of the company PRAJ INDUSTRIES LIMITED (b) Registered office address PRAJ TOWER, S. NO. 274 & 275/2, BHUMKAR CHOWK-HINJEWADI ROAD, HINJEWADI PUNE Pune Maharashtra 411057 (c) \*e-mail ID of the company anantbavare@praj.net (d) \*Telephone number with STD code 02071802000 (e) Website www.praj.net (iii) Date of Incorporation 08/11/1985 (iv) Type of the Company Category of the Company Sub-category of the Company **Public Company** Company limited by shares Indian Non-Government company (v) Whether company is having share capital Yes No

Yes

No

(a) Details of stock exchanges where shares are listed

\*Number of business activities

S. No.	Stock Exchange Name	Code
1	BSE LTD.	1
2	NATIONAL STOCK EXCHNAGE LTD.	1,024

					_	
(b) CIN of the Registrar and Tra	nsfer Agent		U67190MF	H1999PTC118368		Pre-fill
Name of the Registrar and Trar	nsfer Agent					
MUFG INTIME INDIA PRIVATE LIM	ITED					
Registered office address of the	Registrar and Tr	ansfer Agents				
C-101, 1st Floor, 247 Park, Lal Bah roli (West ), NA	adur Shastri Marg,	Vikh				
vii) *Financial year From date 01/0	 4/2024	(DD/MM/YYYY)	To date	31/03/2025		(DD/MM/YYYY)
viii) *Whether Annual general meeti	ng (AGM) held	• Y	es 🔘	No		
(a) If yes, date of AGM						
(b) Due date of AGM	30/09/2025					
(c) Whether any extension for A	.GM granted		Yes	<ul><li>No</li></ul>		
I. PRINCIPAL BUSINESS AC	TIVITIES OF T	THE COMPAN	Υ			

S.No	Main Activity group code		Business Activity Code	, , , , , , , , , , , , , , , , , , , ,	% of turnover of the company
1	С	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment.	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	7	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	PRAJ ENGINEERING & INFRA LII	U45204PN1993PLC073239	Subsidiary	99.67
2	PRAJ HIPURITY SYSTEMS LIMIT	U41000MH2007PLC175261	Subsidiary	100

3	PRAJ GenX LIMITED	U28299PN2023PLC218651	Subsidiary	100
4	PRAJ FAR EAST PHILIPPINES IN		Subsidiary	100
5	PRAJ FAR EAST CO. LTD. THAIL		Subsidiary	100
6	PRAJ AMERICAS INC.		Subsidiary	100
7	PRAJ PROJECTS (TANZANIA) IN		Subsidiary	100

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	450,000,000	183,813,088	183,813,088	183,813,088
Total amount of equity shares (in Rupees)	900,000,000	367,626,176	367,626,176	367,626,176

Number of classes 1

Class of Shares Equity Shares	Authorised capital	Icabitai	Subscribed capital	Paid up capital
Number of equity shares	450,000,000	183,813,088	183,813,088	183,813,088
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	900,000,000	367,626,176	367,626,176	367,626,176

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0			

# (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

# (d) Break-up of paid-up share capital

Class of shares	Nu	umber of shares		Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	128,703	183,684,385	183813088	367,626,176 +	1	
Increase during the year	0	22,000	22000	44,000	44,000	0
i. Pubic Issues	0	0	0	0	0	
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		22,000	22000	44,000	44,000	
Decrease during the year	22,000	0	22000	44,000	44,000	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	22,000		22000	44,000	44,000	
At the end of the year	106,703	183,706,385	183813088	367,626,176	367,626,17	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the eq	uity shares	of the	company
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(ii) Details of stock split/consolidation during the year (for each class of shares)

0	
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Class of shares		(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

of the first return at	any time since t	he incorp	oration of	the com	pany)	*			
☐ Nil [Details being provi	ded in a CD/Digital N	/ledia]	(	Yes	•	No	0	Not Applicable	
Separate sheet atta	nched for details of tr	ansfers	(	<ul><li>Yes</li></ul>	0	No			
Note: In case list of transf Media may be shown.	er exceeds 10, optio	n for submis	sion as a sep	arate sheet	attachi	ment o	r subm	nission in a CD/D	)igital
Date of the previous	annual general me	eting	25/07/202	4					
Date of registration o	f transfer (Date Mo	onth Year)							
Type of transfer	r	1 - Eq	uity, 2- Pref	erence Sh	ares,3	- Debe	enture	es, 4 - Stock	
Number of Shares/ D Units Transferred	Number of Shares/ Debentures/ Units Transferred  Amount per Share/ Debenture/Unit (in Rs.)								
Ledger Folio of Trans	sferor								
Transferor's Name									
	Surname		mid	dle name			•	first name	
Ledger Folio of Trans	sferee					•			
Transferee's Name									
	Surname		mid	dle name				first name	
Date of registration of transfer (Date Month Year)									
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock									
Number of Shares/ D Units Transferred	Debentures/			int per Sha nture/Unit		)			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case

Ledger Folio of Trans	sferor										
Transferor's Name											
		Surnan	ne			middle	e name			first name	
Ledger Folio of Trans	sferee										
Transferee's Name											
		Surnan	ne			middle	e name			first name	
(iv) *Debentures (Ou	tstand	ing as	at the er			_	ear) nal value	ner	Total valu	Ie.	7
articulars			i tumber o	i uiiits		unit	iai vaiuc	pc:	Total vale		
Non-convertible debentures			0			0		0			
Partly convertible debenture	es		0			0		0			
Fully convertible debentures	ully convertible debentures		0		0			0			
Total										0	
Details of debentures											
Class of debentures			nding as at inning of the		se duri		Decrease year	during th		ding as at of the year	
Non-convertible debentur	es		0		0			0		0	
Partly convertible debent	artly convertible debentures		0		0	0		0	0		
ully convertible debentures		0		0 0		0	0				
(v) Securities (other than	shares	and del	bentures)						0		
Type of Numb Securities Secur			Nominal Val each Unit	ue of	Tota Valu	l Nomir e	nal	Paid up each Un		Total Paid	up Value
Total											

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnove	r
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27,446,636,297.42

# (ii) Net worth of the Company

14,121,325,532.88

# VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	60,300,000	32.81	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	0	0	0		
10.	Others	0	0	0		
	Tota	60,300,000	32.81	0	0	

Total	numher	of sha	reholders	(promoters)	١
1 Viai	HUHHDEL	ui siia	i chuluci s	( DI UIIIULEI S)	,

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	47,686,036	25.94	0	
	(ii) Non-resident Indian (NRI)	2,737,807	1.49	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	1,866,658	1.02	0	
4.	Banks	14,144	0.01	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	31,543,930	17.16	0	
7.	Mutual funds	32,937,944	17.92	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	3,472,234	1.89	0	
10.	Others AIF, IEPF & Others not covve	3,254,335	1.77	0	
	Total	123,513,088	67.2	0	0

Total number of shareholders (other than promote	rs)	
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351,429		

Total number of shareholders (Promoters+Public/ Other than promoters)

351,432		

### (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII	Address		Number of shares held	% of shares held

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	3	3
Members (other than promoters)	331,352	351,429
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Category Number of directors at the beginning of the year					e of shares held by s at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	1	1	0	2	21.05	7.83	
B. Non-Promoter	2	5	3	5	0.12	0	
(i) Non-Independent	2	0	3	0	0.12	0	
(ii) Independent	0	5	0	5	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	3	6	3	7	21.17	7.83	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

11

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN Designation		Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Dr Pramod Chaudhari	00196415	Director	38,700,000	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Mr. Shishir Joshipiura	00574970	Managing Director	125,000	30/06/2025
Mr. Ashish Gaikwad	07585079	Whole-time directo	0	
Mr. Sachin Raole	00431438	Whole-time directo	100,000	
Mr. Vinayak Deshpand <b>+</b>	00036827	Director	0	
Mr. Utkarsh Palnitkar	00170004	Director	0	
Ms. Parimal Chaudhari <b>+</b>	00724911	Director	14,400,000	
Dr Shridhar Shukla	00007607	Director	0	
Ms. Rujuta Jagtap	00861890	Director	0	
Mr. Ajay Narayan Desh	03435179	Director	0	
Mr. Anant Bavare	AIYPB9758Q	Company Secretar	75	

# (ii) Particulars of change in director(s) and Key managerial personnel during the year

R

Name		Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Mr. Vinayak Deshpa <b>廿</b>	00036827	Director	20/05/2024	Change in designation from A
Mr. Utkarsh Palnitka <b>±</b>	00170004	Director	20/05/2024	Change in designation from A
Mr. Suhas Baxi	Mr. Suhas Baxi 00649689		07/08/2024	Ceased to be an Independent
Mr. Ajay Narayan De	Mr. Ajay Narayan De 03435179	Additional director	25/10/2024	Appointed as Additional Direct
Dr Pramod Chaudha	Dr Pramod Chaudha 00196415	Director	01/01/2025	Change in designation from E:
Mr. Ajay Narayan De	03435179	Director	20/12/2024	Change in designation from A
Mr. Ashish Gaikwad	07585079	Additional director	03/02/2025	Appointed as Additional Direct
Mr. Ashish Gaikwad	07585079	Whole-time director	25/03/2025	Change in designation from A₁

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

	NATINADEDO/OLAO	2 /DEQLUQIT	IONED/NOLT/OOLD	T 00 N 1 / C N I C D	NACETINIO
А	- MEMBERS/C1 AS:	2 /KEOUI211	IONED/NCLT/COUR	I CONVENE.	)  V  - -      V(- :

Number of meetings held 1	1
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Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attend	
		· ·		% of total shareholding
Annual General Meeting	25/07/2024	345,894	61	

#### **B. BOARD MEETINGS**

\*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	10/04/2024	9	9	100		
2	30/05/2024	9	8	88.89		
3	25/07/2024	9	9	100		
4	25/10/2024	8	8	100		
5	30/01/2025	9	9	100		

### C. COMMITTEE MEETINGS

Number of meetings held 21

S. No.			Total Number of Members as		Attendance
	3	Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	Audit Committe	29/05/2024	4	4	100
2	Audit Committe	24/07/2024	4	4	100
3	Audit Committe	25/10/2024	3	3	100
4	Audit Committe	29/01/2025	3	3	100
5	Nomination & I	30/05/2024	4	4	100
6	Nomination & I	24/07/2024	4	3	75
7	Nomination &	25/10/2024	4	3	75
8	Nomination & I	30/01/2025	4	4	100
9	Corporate Soc	30/05/2024	3	2	66.67
10	Corporate Soc		3	2	66.67

### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings Committee Meetings						Whether attended AGM
S. No.	of the director		Meetings		Number of Meetings which director was	Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended		(Y/N/NA)
1	Dr Pramod Ch	5	5	100	6	5	83.33	
2	Mr. Shishir Jos	5	5	100	7	7	100	
3	Mr. Ashish Ga	0	0	0	0	0	0	
4	Mr. Sachin Ra	5	5	100	15	15	100	
5	Mr. Vinayak D	5	5	100	11	11	100	
6	Mr. Utkarsh Pa	5	5	100	11	10	90.91	
7	Ms. Parimal C	5	5	100	8	8	100	
8	Dr Shridhar Sh	5	5	100	12	12	100	
9	Ms. Rujuta Ja	5	4	80	5	3	60	
10	Mr. Ajay Naray	1	1	100	0	0	0	

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dr. Pramod Chaudh	Director	102,982,500	12,474,000	0	13,365,000	128,821,500
2	Mr. Shishir Joshipur	CEO & Managin	50,817,976	6,975,000	0	11,628,000	69,420,976
3	Mr. Ashish Gaikwad	Managing Direct	9,221,271	0	0	8,100,000	17,321,271
4	Mr. Sachin Raole	CFO & Director-	20,927,164	6,975,000	0	4,887,900	32,790,064
	Total		183,948,911	26,424,000	0	37,980,900	248,353,811

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Anant Bavare	Company Secre	3,503,718	0	0	470,686	3,974,404
	Total		3,503,718	0	0	470,686	3,974,404

S. No.	Name	Designation	Gross Sa	lary	Commission	Stock Op Sweat ed		Others	Total Amount
1	Mr. Vinayak Deshp	Independent D	ir O		4,000,000	0		0	4,000,000
2	Mr. Utkarsh Palnitk		ir O		2,250,000	0		0	2,250,000
3	Ms. Parimal Chaud		<u>Г</u> О		3,500,000	0		0	3,500,000
4	Dr Shridhar Shukla	Independent D	ir 0		1,750,000	0		0	1,750,000
5	Mr. Suhas Baxi	Independent D	ir 0		500,000	0		0	500,000
6	Ms. Rujuta Jagtap	Independent D	ir O		750,000	0		0	750,000
7	Mr. Ajay Narayan D		ir O		750,000	0		0	750,000
	Total		0		13,500,000	0		0	13,500,000
(II. PENA	o, give reasons/obser  LTY AND PUNISHME  LS OF PENALTIES / I	:NT - DETAILS T		COMPANY	//DIRECTOR	S /OFFICERS	⊠ N	il	
Name of company officers	•	the court/ d Date	of Order	section u	the Act and nder which I / punished	Details of pen punishment		Details of appeal including present	
(B) DETA	AILS OF COMPOUND	ING OF OFFENC	ES 🛛 Ni	il					
Name of company officers			of Order	section	f the Act and under which committed	Particulars of	of	Amount of comp Rupees)	oounding (in
XIII. Wh	ether complete list o	f shareholders, d	ebenture hol	lders has	been enclo	sed as an atta	chment	t	

Number of other directors whose remuneration details to be entered

● Yes ○ No

### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

Ocompany secretary in practice

Membership number

21405

	of a listed company or a con letails of company secretary						of Fifty Crore r	upees or
Nam	ne							
Whe	ther associate or fellow	0	Associate (	Fellow				
Cer	tificate of practice number							
(a) The (b) Unle	ertify that: return states the facts, as the ss otherwise expressly state ing the financial year.							
			Declaration					
I am Au	uthorised by the Board of Dir	ectors of the co	mpany vide reso	lution no	19	dated	03/02/2023	
	M/YYYY) to sign this form an ect of the subject matter of th							nder
1.	Whatever is stated in this f the subject matter of this for							
2.	All the required attachmen	ts have been co	ompletely and leg	gibly attached	to this form.			
	Attention is also drawn to t nment for fraud, punishme						ct, 2013 which	provide fo
To be	digitally signed by							
Directo	or							
DIN of	the director	00431438						
To be	digitally signed by							
<ul><li>Cor</li></ul>	npany Secretary							

Certificate of practice number

Attachments	List of attachments	
1. List of share holders, debenture holders	Attach	٦
2. Approval letter for extension of AGM;	Attach	
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
	Remove attachment	
Modify Check Form	Prescrutiny	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

# **Committee Meetings:**

The total number of committee meetings held during the financial year 2024-25 is 21. However, the form allows only 10 rows. Hence, we are giving details of balance 11 Committee meetings as follows; (Sr. No. 1 to 10 are included in Form MGT-7)

Sr. No.	Type of Meeting	Date of Meeting	Total number of Members as of the date of Meeting	Attend	
			G	Number of Members attended	% of Attendance
11	Corporate Social Responsibility Committee	30/01/2025	3	3	100
12	Risk Management Committee	30/05/2024	5	5	100
13	Risk Management Committee	13/11/2024	4	4	100
14	Risk Management Committee	20/01/2025	4	4	100
15	Stakeholders' Relationship Committee	30/05/2024	3	3	100
16	Share Transfer Committee	30/05/2024	3	3	100
17	Share Transfer Committee	10/09/2024	3	3	100
18	Share Transfer Committee	06/11/2024	3	3	100
19	Share Transfer Committee	24/03/2025	3	3	100
20	Compensation and Share Allotment Committee	30/05/2024	5	4	80
21	Compensation and Share Allotment Committee	30/01/2025	5	5	100