



BUSINESS SUSTAINABILITY VISION TO ACTION

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Sustainability has acquired an important dimension on business decision canvas. Adopting sustainable business practices is of vital importance to safeguard and preserve the future. Changes in external environment are demanding an agile response from leaders and organizations. Customers are now demanding performance beyond the trilogy of Quality, Cost and Delivery (QCD). Organization Brand is increasingly evaluated on the basis of their practices & track record on health, safety, environment, human rights, transparency, ethical standard and governance, not just within the boundaries of our Work Centers but across the entire value chain.

I am pleased to write below overall sustainability targets for our organization and expect each Work Center & Resource Function to break them down as applicable to the areas under control. These are to be shared with all Sustainability Committee Members, reviewed regularly and salient points of progress are to be included in the quarterly Sustainability Report

Set Goals And Objectives

Compliances

Business operations at all locations to be fully compliant to applicable laws, duly verified through a system of self-assessment checklist.



Sustainable Procurement

Continuously increasing share in business for green certified suppliers and those using company's responsibility & sustainability standard.



Contribution to Global Decarbonization efforts

Reducing Emissions

Target is to reduce emissions intensity [MT CO₂ / Sales Value] by 50% of Business As Usual [BAU] emissions through measures to address sourcing, consumption, utilization & management of energy usage.

Generating Potential to Save Emissions

Target is to improve generation of 'potential to save emissions' through our Bio-MobilityTM and Bio-PrismTM platforms, multiple times that of our Company wide emissions.



Energy Stewardship

Industry leading designs & offerings for reduced carbon, energy & water footprint across the technology spectrum.



Water Stewardship

To reduce, recycle & reuse maximum possible water in own operations as well as incorporate same principle in all business offerings. Support water recharge projects under the CSR initiative. Technology development for reduction in generation of effluent.



People impacted by CSR projects:

Increase number of people impacted through our CSR projects continually.

