

# Overview Stakeholder Analysis & Engagement

The Company values the support of its stakeholders & respects the interests and concerns they have towards it. The Company & its employees provide value-based services to the stakeholders. The Company shall have continuous engagement with its various stakeholders to understand their concerns and assess their requirements and respond to their needs in an effective manner. The Company is conscious of the impact of its policies, decisions, products and services & associated operations on the stakeholders and shall avoid such actions which adversely affect the health, safety & welfare of the stakeholders. The Company shall proactively engage with and respond to those sections in the society that are disadvantaged, vulnerable and marginalized. It shall also give special attention to stakeholders in areas that are underdeveloped

Praj Industries business is development of low carbon intensive processes, research in bio- energy and bio material products, manufacture high reliability equipment and plants for health industry, brewery and beverages, bio energy & biomaterial, chemicals, water treatment and allied services including erection, installation, commissioning, operation & maintenance.

Major supplier profile is that of manufacturers of steel and stainless steel, motors, pumps, instruments, electrical control panels etc besides labour contractors for fabrication, piping, erection, installation.

Major business sector consists of customers producing bio energy and biomaterial products. These customers have farmers, farm labour and nomadic labor [who move from plant to plant and season to season] as major part of their supply chain Rural Communities and farmers are a major stakeholder as customers depend on agro based product and agro waste. The Company has set up various committees on economic and ESG governance and performance monitoring. These committees are CSR, Risk Management Committee, Stakeholders Relationship Committee. The CSR Committee is a committee constituted by the Board and is chaired by a Director. The Board Risk Management Committee and The Stakeholders' Relationship Committee are chaired by Independent Directors

**Company has identified the following as key stakeholder groups.**

**Method of communication & frequency is specified**

Stakeholder Group	Identification, Purpose & scope of engagement including key topics & concerns raised during such engagement	Method of communication	Frequency
Suppliers Contractors	High tech, high reliability manufacturing and project work of construction, erection, installation, piping have significant dependence on supply chain partners Sourcing of key raw materials, steel & stainless steel, high-grade metals, subcomponents and other inputs for manufacturing business Outsourcing of business activities including construction of large non transportable equipment & storages at site. Simpler fabrication and machining work and misc manufacturing operations.To maintain sustainable growth, these partners are key elements in meeting the delivery and cost objectives for various projects.	During business interaction, during ESG performance Assessment, During green certification assessment	As & when required
Government	Company does not have any orders from central and state governments. Company works with government department and agencies for determination of policies for various areas in which the company specializes. These policies decide future plans for company's various business verticals.  For example, 1. National Biofuels Policy 2. Ethanol Blending program EBP 20 3. Pradhan Mantri Jeevan Yojana for 2G ethanol plant 4. Sustainable Alternative Towards Affordable Transportation (SATAT) policy- for biogas	Press Releases, Quarterly Results, Annual Reports, Sustainability/ Integrated Reports, Stock Exchange filings, issue specific meetings, representations, cooperative projects & support during policy formulations	As & when mandated / required



Customers	Customers in Private sector in India and abroad and Cooperative Agro base Industry in India makes up bulk of the order book and plays an important role in business plans of the company. Many of them offer repeat business and act as partners in developing new solutions or business offerings.	Business interactions, cooperative projects, client satisfaction survey, customer training on process/plant operations	continual
Employees & Workforce	Manufacture, Erection, Installation, Construction is a manpower based activity and Praj Industries engage over 6000 people in addition to 1500 of its own employees. Hence, their skills development, health and well-being are important for the Company's ongoing and future operations.	Circular & messages from corporate & line management. Corporate social initiatives. Website news bulletins to convey developments. Online news bulletin - Praj Connect	continual
Regulatory bodies	Various business units of the Company operate in variety of sectors, each of which are governed by specific regulatory bodies in addition to this, there are bodies which oversee different steps in project work and manufacturing it becomes important to understand priorities of these agencies and address their concerns, if any, to maintain our own and our customer's compliance levels and establish benchmark performance levels. Par example  1 Water pollution norms by CPCB and State Pollution Control Boards 2 Requirement of COZ Capture Plant for new distilleries	Reporting requirement, statutory compliance, support from authority & resolution of issues.	As necessary
Shareholders & Investors	Shareholders Shareholders & investors make an important contribution to the growth of the company by providing financial resources for short term ie, working capital and Investors long term, capital expenditure and investments. They also play an important role through exercise of their voting rights with respect to important plans of the Company	Press Releases, dedicated email ID for Investor Grievances, Quarterly Results, Annual Reports, Integrated Reports AGM (Shareholders interaction) Quarterly investor presentation stock exchange filings & corporate website	Annual, quarterly & as necessary
Media	Media acts as important channel of communication of Company's performance, policies & plans	Press Releases Quarterly Results Annual Reports, Sustainability/Integrated Reports, AGM (shareholders Interaction)	Continual communication
Communities	1. Company helps in socio-economic development of communities around its Work Centers and Project Sites at various locations across the country and abroad.  2. Substantial number of Customers in agro based industry depend on small projects. farmers, local farm labor, seasonal labor – mostly under-privileged and marginalized part of the rural society. Company has developed technologies that add value to farm waste and reject and in turn improve work availability for them  3. Major CSR thrust of the company is in water recharging in drought prone areas that help local farming communities.	Communications from CSR Team with adjacent communities & communities cooperating on water recharging projects.	As necessary

