



## Security Policy

### **1. PREAMBLE**

We at Praj recognize that providing a secure working environment is essential for our business and we achieve this by establishing and maintaining systematic security measures to prevent unlawful acts, which endanger the safety and security of personnel, assets and property at our factory premises.

### **2. SECURITY POLICY**

a. In line with the above, we provide security procedures and practices to protect all personnel entering the premises and establish safeguards to minimize the risk to visitors and personnel on company's premises.

b. We improve the security skills and awareness of plant personnel and those of Security personnel and prepare contingency measures for emergency relating to possible security incidents

c. Security staff and all Employees are well trained and sensitized towards legal and moral issues involving to use of corporal punishment, physical coercion, verbal abuse and other points mentioned in model standing orders and rules .

d. We ensure that Security personnel meet necessary legislative and regulatory requirements.

e. Regular documented reviews and internal audits of security procedures and plans, in order to allow for constant update and improvement to the plan.

f. All employees shall comply with the required procedures within the security policy and become familiar with the relevant security duties required of them and the measures required protecting the establishment from unlawful act

g. Security personnel are given the necessary support to fulfill their duties and responsibilities in accordance with the policy.

Date:03/02/2023

For Praj Industries Ltd.

Sd/-  
Dr Pramod Chaudhari  
Executive Chairman