



ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

1. PREAMBLE:

For ensuring compliance under various Labor Laws, the Company had published Environmental, Occupational Health and Safety Policy on 5th October, 2018. However, as per requirement prescribed by National Guidelines on Responsible Business Conduct (NGRBC) and as indicated by many Environmental, Social, and Governance (ESG) Performance Assessment Auditors, this policy needs to be approved the Board and shall be hosted on its website.

2. OBJECTIVE:

To provide and maintain facilities, equipment, operations and working conditions which are safe for employees, visitors and contractors at the Company's premises. To ensure safe handling, storage, use and disposal of all substances and materials that are classified as hazardous to health and environment.

In the backdrop of the above, we are committed to demonstrate excellence in accordance with Environmental, Occupational Health and Safety (EOHS) guidelines on a continual basis through various measures as detailed in the policy.

3. ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

- (i) Integration of EOHS considerations at planning and operational stages of our activities, products and services.
- (ii) Promotion and adoption of green technologies to minimize detrimental effects on environment while carrying out our business activities.



- (iii) Continual improvement in EOHS practices and EOHS Performance for protection of environment, prevention of pollution, injury and ill health.
- (iv) Provision of safe and healthy working conditions for the prevention of work-related injury and ill health.
- (v) Identification, assessment, elimination, minimization or control of Environmental aspects and elimination of hazards to reduce OH &S risks pertaining to all areas of operations, activities, products and services.
- (vi) Consultation and participation of workers and workers' representatives.
- (vii) Compliances with applicable legal requirements and other requirements to which the organization subscribes.
- (viii) Setting and periodically reviewing the EOHS objectives and targets to reduce injury and ill health and optimized consumption and conservation of natural resources.
- (ix) Strengthening EOHS awareness, skills and competence of our employees, business associates and interested parties by ongoing training and pro-active communication.
- (x) Creating, maintaining, encouraging and promoting effective EOHS practices to meet changing business and regulatory needs.

This policy should be reviewed periodically by the Management in line with regulatory requirements.

Date:03/02/2023

For Praj Industries Ltd.

Sd/-
Dr Pramod Chaudhari
Executive Chairman